



SOBER FEST – TERMS AND CONDITIONS

1. Introduction

These Terms and Conditions ("Terms") govern participation in **Sober Fest** (the "Festival"), including attendance, employment, volunteering, and the provision of goods and services. By attending or being involved in any capacity with Sober Fest, you agree to abide by these Terms, and acknowledge that violations may lead to removal from the premises, cancellation of agreements, or civil/criminal action under South African law.

2. Scope of Application

These Terms apply to:

- Festival attendees
- Employees, contractors, volunteers
- Service providers and suppliers
- Guests of the above categories
- Any person attending festival-related meetings or engagements, whether on-site or off-site

3. Sober Policy

Sober Fest is a strictly **drug-free and alcohol-free event**.

3.1 Prohibited Substances

The following are strictly prohibited:

- Alcohol



- Cannabis (including for recreational or medicinal purposes)
- Illegal drugs under the **Drugs and Drug Trafficking Act 140 of 1992**
- Any other substances intended to cause intoxication

3.2 No Smoking or Vaping

Smoking (including tobacco and electronic cigarettes) is only allowed in designated areas, in accordance with the **Tobacco Products Control Act 83 of 1993** and municipal by-laws.

3.3 Prescription Medication

Attendees and staff may carry prescription medication provided:

- It is in the original packaging
- It is prescribed in their name
- Proof of prescription may be requested by security or medical personnel

4. Legal Enforcement

Violation of these Terms may result in:

- **Immediate removal** from the Festival premises
- **Termination of contracts** with service providers or staff
- **Banning** from future events
- **Criminal charges** under applicable South African law
- **Civil claims** for damages or breach of contract

In particular, violations of the sober policy may constitute:



- Public intoxication under local by-laws
- Possession or use of illegal drugs under the **Drugs and Drug Trafficking Act 140 of 1992**
- Contravention of the **City of Johannesburg Public Health and Nuisance By-laws**
- Breach of contractual obligations

We reserve the right to report all violations to **South African Police Services (SAPS)**.

5. Conduct and Behaviour

All persons are expected to:

- Treat others with dignity and respect
- Refrain from any form of violence, harassment, or discrimination
- Cooperate with event staff, security, and health officials
- Follow all festival policies, including those related to health, safety, and security

6. Entry and Access Control

- The Festival site is subject to controlled entry
- All persons may be subject to search upon entry
- Possession of any prohibited substance will result in immediate ejection and possible arrest
- Identification may be requested for entry or verification purposes

7. Safety, Security and Emergency Response



- All attendees must comply with safety instructions
- Any suspicious or unsafe behavior must be reported
- Emergency evacuation plans will be provided and must be adhered to
- Medical and psychological assistance will be available on site

8. Employees, Contractors and Service Providers

The following additional rules apply to employees, service providers, and all persons engaged in a professional capacity:

8.1 Off-site Conduct

These Terms apply during:

- Festival setup and breakdown
- Planning meetings, briefings, or workshops
- Any site visits or festival-related events

8.2 Substance-Free Working Environment

- Being under the influence of alcohol or any drug at any festival-related activity will result in **immediate dismissal or termination**
- Random drug and alcohol testing may be implemented for safety purposes

8.3 Confidentiality and Brand Representation

- No person may act in a manner that misrepresents or damages the brand or values of Sober Fest



- All staff and service providers must uphold the sober mission and ethical conduct standards

9. Intellectual Property and Media

- All festival logos, designs, photos, and related material are the property of Sober Fest
- Photography or videography for commercial purposes without written consent is prohibited
- Attendees consent to being filmed or photographed at the event

10. Liability and Indemnity

- Participation in the festival is at your own risk
- Sober Fest and its organisers will not be liable for personal injury, property damage, or loss unless due to gross negligence
- Attendees and service providers indemnify Sober Fest from claims arising from breach of these Terms or unlawful conduct

11. Right of Admission Reserved

The organisers reserve the right to:

- Deny access to anyone at their discretion
- Remove individuals who pose a risk or violate these Terms
- Refuse future involvement by any individual or company who breaches the policy

12. South African Law



These Terms are governed by the laws of South Africa, specifically:

- **Drugs and Drug Trafficking Act 140 of 1992**
- **Tobacco Products Control Act 83 of 1993**
- **Occupational Health and Safety Act 85 of 1993**
- **City of Johannesburg Public Health and Nuisance By-laws**
- **Basic Conditions of Employment Act 75 of 1997**
- **Criminal Procedure Act 51 of 1977**

Disputes will be resolved in the appropriate South African court with jurisdiction over Johannesburg.

13. Agreement to Terms

By entering the Festival grounds or engaging with the Festival in any professional or voluntary capacity, you agree to comply with these Terms and acknowledge the right of the organisers to enforce them to the full extent of the law.